



**COPE**  
**Congress of The People**

**CRITERIA FOR THE FILLING OF VACANCIES ON THE CNC AND CPC**

The Congress National Committee (CNC) has resolved to strengthen the party by filling vacancies on the CNC and some Congress Provincial Committees (CPC), among other tasks.

In terms of Article 25(3)(s), the CNC has the power to “*Fill any vacant positions within the CNC, with the exception of that of President of the Party;*” However, the CNC also resolved to fill vacancies on some of the CPCs in provinces, subject to cooperation and collaboration.

The criteria for leadership in the party at all levels, national, provincial, and municipal, are provided in the constitution:

**LEADERSHIP IN THE PARTY**

*Article 21(1). A leader of the Party is a Member who was democratically elected by members of the Party in accordance with this Constitution and the rules as determined by the CNC; who meets the following criteria of leadership that the party committed to in its founding Manifesto –*

*(a) A commitment to serving the people, protecting and preserving public resources and assets and ensuring that corruption, waste and mismanagement are eradicated.*

*(b) A commitment to building the new South Africa on the basis of a value system which defines the identity of the South African nation, giving us pride in ourselves as a people, constituting part of what makes all of us – Proudly South African!*

*(c) A commitment to the behavioural values of Reliability, Accountability, and Incorruptibility.*

*Article 21(2). All elected officials of the Party shall account and report on the performance of their tasks in accordance with the “Schedule of Duties of Elected Officials of the Congress of the People’ adopted by the CNC.*

In addition to the above, the filling of these vacancies must satisfy the following values and principles, which are important to strengthening the party’s inclusivity.

- a) Diversity
- b) Demographics
- c) Geographic spread

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